

# KATARZYNA HASNIK

Head of UX Research and UX/UI Design

## CONTACT

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katarzyna@hasnik.com

Location: Dublin, Ireland, open to business travels, Polish and Irish passport

## PORTFOLIO

### Website

[www.hasnik.com](http://www.hasnik.com)

### LinkedIn

[linkedin.com/in/katarzynahasnik/](https://linkedin.com/in/katarzynahasnik/)

### Behance

[behance.net/katarzynahasnik](https://behance.net/katarzynahasnik)

## SKILLS

### Software

- AI tools, Figma, Sketch, AdobeXD
- Adobe Illustrator, InDesign, Acrobat, Photoshop, Lightroom
- InVision, Marvel, Zeplin
- Principle, Proto, Keynote
- Miro, FigJam, Draw.io, OmniGraffle, Lucidchart, Lyssna (UsabilityHub), etc.
- Balsamiq, sketching, Pen&Paper
- iOS and Android Native Mobile Apps
- Desktop SaaS Platforms, IoT
- achieving skills in Flinto, Axure, HTML, CSS, Javascript

### User Experience | User Interface

- Business and Product Design Teams Concept, Leadership and Execution
- User-Human-Centred Design
- User and Business Goals, OKR
- Design Thinking, Double Diamond
- Lean UX, Agile, Scrum, Sprints, Squats
- Information Architecture, Style Guides
- Components Libraries, Design System
- Site Maps, Roadmaps, Card Sorting
- Market Business Research, SWOT
- Heuristic, Accessibility Analysis
- Wireframing, Rapid Prototyping
- User Research, Data Analysis
- User Interviews, Surveys, Feedback
- User Story, User Journey, User Flows
- Usability Testing, User A/B Testing
- Functionality Testing, Quality Assurance
- Moodboards, Storyboards, Mockups
- Brand Awareness, Design Patterns
- Visual Graphic Design, Branding, Logo
- Presentation, Consulting, Storytelling

Strongly motivated and determined user and business-orientated Strategic and Innovative **Executive Senior Lead UX/UI Designer, UX Researcher** focused on the ability to bring ideas from a concept to a successful market launch with over 15 years of work experience in **Human-Centred Design**, scaling up business, leading and supporting Product Design while working directly with clients and investors. Excellent Communicator with a UX webinar Speaker experience, positive attitude driven by persuasion and genuine help as a **Lead, Tutor and Mentor**. Committed and valuable Leader, Team Player with agile, analytical, leadership and lean skills with a mission of improving customer experience, and passion for formal and corporate learning, helping team members, mentees and students.

## EDUCATION

### Master of Arts, Design for Change Level 9

Strategic UX Research, UX/UI Design, Human Centred Design, direct work with **clients**: e.g. A Playful City, and with George Brown College, Institute without Boundaries, Toronto, Canada

### Certified UX/UI Designer

UX Research Design, UI Design, Front-end, Voice UI Design

### Certified Graphic (Adobe) Designer

Digital Media, Visual Communication Graphic Design

### Honours Bachelor Designer Level 8

Computer Graphics, Fine Arts, Visual Communication Design

## EXPERIENCE

### Mentor | Global Non-profit for Youth

- Mentoring youth to achieve success in coding languages
- Contributor to UX Research and UX/UI Design Testing
- Side UX/UI project as a new educating line for youth

### A.I. UX Research and UX/UI Design Guest

#### Contributor | Learner Member

- Engaging in Leading Learning Innovation webinars
- In the process of establishing NLP AI-Focused UX Research and UX/UI Design Working Group
- Freelance opportunities with partnership clients

### UX Researcher | UX/UI Designer | Mentor

- Consulting design with product owners and clients
- Managing scaling-up, conducting user, business research
- Designing, prototyping wireframes, user testing, IA, brand
- **Start-ups** e.g. Sweap, Continuous Software, Little Red Edu

### Senior Principal Product Designer

- Led UX/UI design team, UX research of the global SaaS
- Executed successfully merging the Design System
- Engaged directly with stakeholders and shareholders

### Senior Product Designer

- Conducted UX and UI design of the Apex Cloud Service
- Supported other Junior, Mid level Product Designers

### UX/UI Design Mentor | UI Tutor

- Mentoring, coaching and directing projects on 1:1
- Supporting students in achieving UX/UI Design goals
- Actively engaging in EdTech SaaS, PaaS, and webinars
- Improving Products and Designers workflow of start-ups

### Lead UX/UI Designer | UX Consultant

- Successfully established UX Research and Design e.g. Dogpatch Labs, Google for Start-ups
- e-Commerce Magazine TheTaste, Logistics Startup
- Directed in agile and lean product, team, 3rd parties

### Lead | UX/UI Designer | UX Researcher

- Lead Designer, from UX/CX concept to SaaS market launch, led DevOps team, product, presented to investors
- Scrum Master, signed-off designers and developers

### Senior Designer

- Supported global teams under minimal supervision, KPIs
- Designed multi-language projects, Quality Assurance

### Senior Graphic Web Digital Designer

- Designed Ed and Heath's digital promo target materials

### Lead Graphic Web (GUI, VUI) Designer

- Led/Created multiple digital projects across EU countries

### Institute of Art, Design and Technology (full time)

Aug 2021 - Mar 2023, Ireland

### Career Foundry

Jul 2019 - Mar 2022, Germany

### New Horizons IT Centre

Jan - Apr 2015, Ireland

### University of Trade

Sep 2005 - Jun 2008, Poland

### CoderDojo Raspberry Pi

EdTech informal education

at Dogpatch Labs, CHQ

Nov 2023 - present

### Learnovate Trinity College

Research Centre

Formal and Corporate EdTech

Jun 2023 - present

### Hasnik Ltd

Freelancer | Consultant

during a full-time MA studies

Oct 2018 - present

### Dell Technologies

TekSystems | Consultant

Jan 2022 - Apr 2022

### Dell Technologies

Jul 2021 - Dec 2021

### EdTech: Career Foundry

ADP List (Non-profit), Mentor Cruise

Feb 2021 - present

### JFG Digital

Dogpatch Labs, Google for Start-ups

Oct 2020 - Mar 2021

### Spire Software

Dogpatch Labs, Google for Start-ups

Enterprise Ireland, NDRC

Mar - Sep 2020

### Perigord Life Science Solutions

Apr 2015 - Jun 2019

### The Elbowroom

Jan 2014 - Mar 2015

### Tramex

Sep 2005 - Dec 2013

## OTHER EDUCATION

### Dublin Business School

Mar 2019 - Aug 2020, Dublin, Ireland

### Diploma Digital Marketing Level 7

Customer and Market Research Analysis, CRM, SEO, SEM, Digital Media, E-Business Development, Planning and Management, IaaS, PaaS, SaaS, Salesforce

### Visual Graphic Design Illustrator

Manual and Digital Illustrations and Design

### Accredited Visual Artists

Sep 2016 - Jun 2017, Dublin, Ireland

### Tourism and Hospitality Management High School

Sep 1998 - Jun 2003, Zakopane, Poland

## ADDITIONAL

### UI and Voice Design

- Functionality Testing
- Quality Assurance Sign-off Developers
- Voice Conversational UI Design
- Amazon Alexa Skills Developer Console

### Business Specialist

- SAP, Logistics at Indesit, Ariston, Hotpoint

## LANGUAGES

- English fluent, Polish native
- Highly-motivated to learn a new language when relocated
- Learning French - EdTech additional design research and projects
- Previously lived in Holland, Belgium, Poland and the United Kingdom

## LICENSES

- Irish Full Car Driving Licence
- Learner Permit Motorcycle Driving Licence
- Willing to business travels

## QUOTES

- I create, therefore I am. Creo, ergo sum.
- I am still learning. Ancora imparo.
- The design never ends. There is always a space for improvement.
- Business ideas come and go. The best ones stay and grow.
- Amor fati. Love of fate.

Thank you,  
Kind Regards,  
Katarzyna Hasnik

## ACHIEVEMENTS & INTERESTS

- **DesignRush - 9 Best Chat App Designs That Redefine Modern Communication** [link](#)
- **Speaker at Tech and UX Webinars**, Member of Professional Networking Tech Groups
- Irish **Sailing** Association and Howth Yacht Club Member, International Powerboat and Yacht Driving and Scuba Diver Licence, VHF/DSC, volunteer at Committee Race Boat Volvo 2023
- International Collective Fine Arts **Exhibitions** at Galleries and Art Shows  
MIAMI NEW YORK MILAN BASEL ZURICH LONDON DUBLIN BARCELONA DUBAI
- **Art and Design Teacher**, adults and children, including learning difficulties, special needs
- Member of International **Artist** Association, **Visual** Artist Ireland, ArtBox Project and **Talent**, Drawing Together Artists' Group
- Co-Founder, **Holistic Wellness** and **Yoga** Teacher of Yoga Register Yoga School
- Making good changes by contributing time and talent by creating illustrations and designing projects for **Irish Charities** e.g. Laura Lynn Hospice 2020, Vodafone 2021, The Royal National Lifeboat Institution 2023
- Passionate **Runner** at 5 k Park Run, coast run, half marathon
- Horse riding, hiking, travelling and just relaxing with a good book

## HUMAN SKILLS

### 16 personalities: Advocate INFJ-T

"Nothing lights up Advocates like creating a solution that changes people's lives."

### Top 10 VIA Character Strengths:

#### 1. Business and Creativity

Brainstorming, coming up with new ideas, from concept to execution, and designing visuals.

#### 2. Perspective

Seeing opportunities versus issues, keep evolving and investing in personal and professional growth.

#### 3. Leadership

Ability and willingness to lead and guide well the team to reach the best goal-oriented solutions by applying values, motivating, empowering, inspiring, supporting and boosting independence and growth.

#### 4. Love of learning

Tech-savvy (AI, AR, VR, programs, tools, and skills), constantly learning and expanding knowledge.

#### 5. Teamwork

Adaptive collaboration, engaged in helping others, encouraging others to have a voice and to share an opinion. Seeing value in diversity and inclusivity.

#### 6. Curiosity

Ever-expanding interest in the world and everything that is fascinating and that requires attention and change for the better.

#### 7. Honesty

Honest, responsible, believing in work ethics, directing, managing and leading by example.

#### 8. Bravery

Fearless. Well-calculated risk scenarios. Determined to take action as actions speak more than words.

#### 9. Appreciation of Beauty & Excellence

Noticing beauty in design, and surroundings, creating eye-catching, aesthetic visuals, seeing imperfection as beauty unique to human nature and helping teams to become better.

#### 10. Love

Positive, mindful, joyous approach to life, gratitude for what I have and who I am.